



Stamperia Carcano Giuseppe Spa
via Alzate, 31
22032 Albese con Cassano (CO) Italia
+39 031 429611
stamperia@carcano.it
www.carcano.it

Capitale Sociale € 604.800 i.v.
C.C.I.A.A. Como 155.979
Meccanografico Co 001842
Reg. Imprese Como N. 00668140130
Partita IVA IT 00668140130
Codice Fiscale 00668140130

COMPANY POLICY

Integrated Management System

Quality, Environment, Safety, Energy

Stamperia Carcano Giuseppe S.p.A., aware of its industrial, social, and territorial role, recognizes that the sustainable development of the company requires balancing the quality of its products and services with the protection of the environment and its resources, safeguarding the health and safety of people, and adopting ethical and responsible behavior.

To this end, an Integrated Management System compliant with ISO 9001, ISO 14001, and ISO 45001 standards has been adopted, integrated into company processes and strategic planning. The system is based on the analysis of the reference context, the identification of stakeholders' needs, and a structured approach to managing risks and opportunities, supporting continuous improvement and the creation of sustainable value.

Stamperia Carcano aims to position itself as a reliable and excellent partner for customers and stakeholders, both internal and external, by strengthening relationships based on trust, transparency, and collaboration. Towards its customers, the goal is to combine product leadership with a partnership approach, fostering the sharing of success.

The organization is committed to providing products and services that comply with applicable requirements, agreed specifications, and current regulations, ensuring adherence to all relevant statutory requirements and other requirements subscribed to by the organization, while promoting a process-based approach and careful management of risks and opportunities. Customer satisfaction and process effectiveness are key objectives, pursued through systematic monitoring, the definition of measurable objectives consistent with this Policy, and continuous improvement.

Environmental protection and responsibility towards society are central elements of the company's operations. Significant environmental aspects are identified and controlled, promoting the efficient use of resources and integrating into evaluations the risks and opportunities related to climate change, the resilience of production processes, and the evolution of the regulatory context.

The organization is committed to environmental protection, including the prevention of pollution and any other significant environmental impact, as well as to the continuous improvement of its environmental performance.

In this context, the organization recognizes the circular economy as a key principle for environmental sustainability and industrial competitiveness, and promotes waste reduction, efficient use of resources, and continuous improvement of environmental performance. In line with the ISO 14001 Environmental Management System, criteria are adopted that are oriented toward pollution prevention and the responsible management of raw materials and waste, according to the principles of reduction, recovery, and recycling, fostering staff awareness, collaboration with qualified suppliers, and the integration of these principles into operational decisions.

Energy is recognized as a strategic factor for sustainability and business continuity. The organization promotes the efficient and responsible use of energy resources, setting objectives aimed at reducing consumption and related emissions, integrating energy considerations into operational decisions, and encouraging technical and organizational solutions aimed at improving the efficiency of production



Stamperia Carcano Giuseppe Spa
via Alzate, 31
22032 Albese con Cassano (CO) Italia
+39 031 429611
stamperia@carcano.it
www.carcano.it

Capitale Sociale € 604.800 i.v.
C.C.I.A.A. Como 155.979
Meccanografico Co 001842
Reg. Imprese Como N. 00668140130
Partita IVA IT 00668140130
Codice Fiscale 00668140130

processes. The Management ensures the monitoring of energy performance and continuous improvement, in line with this Policy, the Environmental Management System, and ESG principles.

The health and safety of workers are fundamental values. Safe and healthy working environments are promoted by preventing injuries and occupational illnesses through systematic risk management and the active involvement of workers and their representatives. Prevention, awareness, and participation are considered essential tools to ensure protection and well-being.

The organization is committed to eliminating hazards and reducing risks to occupational health and safety, as well as to the continuous improvement of its health and safety performance.

Integrity and ethics guide every activity. Through the Organizational, Management and Control Model pursuant to Legislative Decree 231/2001 and the principles of the ISO 37001 Anti-Bribery Management System, transparency, fairness, and accountability in decision-making processes are promoted. In line with company values, an inclusive and respectful working environment is supported, enhancing skills and promoting gender equality, in accordance with UNI/PdR 125.

Management ensures the necessary resources, develops competence and awareness at all levels, defines objectives consistent with this Policy, and periodically verifies its adequacy and effectiveness, ensuring the continuous improvement of the Integrated Management System. The Policy is communicated, shared, and made available to stakeholders, and is periodically updated to ensure its alignment with the reference context.

Stamperia Carcano Giuseppe S.p.A. believes that adherence to these principles contributes to the company's competitiveness, the protection of people, the safeguarding of the environment, and the development of a sustainable, responsible, and shared growth model

Albese con Cassano, 19/02/2026

The Management
STAMPERIA CARCANO GIUSEPPE SpA

A large, stylized handwritten signature in black ink, positioned over the printed name 'STAMPERIA CARCANO GIUSEPPE SpA'.